U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 45 95	2. Fiscal Year Covered From:			
	1 / 1 / 2004 Through: 12 / 31 / 2004			
3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name Bill Rutherford	Name Teamsters Local Union 386			
	Labor Organization File Number 041-413			
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any			
Street 1225 13th Street	Street 1225 13th Street			
City Modesto	City Modesto			
State California ZIP Code + 4 95354	State California ZIP Code + 4 95354			
5. Position in labor organization. Business Agent				
Enter appropriate data below If, during the past fiscal year, you or your spore (except as specified in the exclusion)	use or minor child directly or indirectly had any of the following interests sions set forth in the instructions):			
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
	7.b. Amount.			
Street				
City				
State ZIP Code + 4				
graphical cartaer per second more more more and a state. Signature more forms of the contract				
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)				
a a a a a a a a a a a a a a a a a a a	On 7/28/2005 (209) 526-2755			
Signed Bill Rutherford	On 7/28/2005 (209) 526-2755 Date Telephone Number			

Name of Person Filing Bill Rutherford	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any). Name Western Conference of Teamsters (WCT) Trade Name, if any: P.O. Box, Bldg., Room No., if any Suite 100 Street 255 Gellert Boulevard City Daly City State California ZIP Code + 4 94015	9. Business deals with: a. Labor Organization b. Trust c. Employer			
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing. WCT is a multi-employer employee benefit plan that provides pension benefits to the members of Teamsters Local Union 386. The amount in 11b is a estimate of contributions paid on behalf of Teamsters Local 386 members during 2004.			
Street City State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$42,142,000 12.a. Nature of interest held or income received. An employee of Northwest Administrators, the administrator for WCT, provided Mr. Rutherford with lunch during his monthly visit to assist Local 386 members applying for retirement benefits.			
	12.b. Amount. \$25			
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			

Name of Person Filing Bill Rutherford	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Busines	ss (including trade name, if any).	9. Business deals with:	
Name N/A		a. Labor Organization	
Trade Name, if any:		Assessment	
P.O. Box, Bldg., Room No., if an	ny	b. Trust	
Street		c. Employer	
City			
State	ZIP Code + 4		
10. If 9.b. or 9.c. is checked give tr	ust or employer's name.	11.a. Nature of such dealing.	
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
		12.a. Nature of interest held or income received.	
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		12.b. Amount.	

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File Number U-

Part B Continuation Page

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8. Name and address of Business (inclu	ıding trade name. if anv).	9. Business deals with:	
Name N/A		a. Labor Organization	
Trade Name, if any:		Lacond	
P.O. Box, Bldg., Room No., if any		b. Trust	
Street		c. Employer	
City			
State	ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or en	mployer's name.	11.a. Nature of such dealing.	
Name			W many
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
		12.a. Nature of interest held or income received.	
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		12.b. Amount.	